

**Division:** Information Technology  
**Reporting to:** Manager, Application Development  
**Career Level:** Entry level  
**Pay Type:** Salary

**Job Overview**

The Junior Application Developer will be responsible for supporting the translation of software requirements into workable programming code and maintain and develop programs that support the business.

**Role**

- Support and participate in the development and testing of technical updates to the Temenos banking system
- Support and participate in the development of BRD/FSD and RFP as required for existing and new clients
- Eagerly support code development and/or modifications to routines, versions, enquires, screens, tabs, menus, process workflows, local fields, and local tables
- Support and develop web services and web apps that are efficient and user-friendly
- Be involved with the interface development, modifications and updates
- Support and Participate in the automation of services, workflow development and configuration management
- Share knowledge of new software or system changes that may affect the work that we do
- Proactively maintain user manuals and training materials
- Collaborate with your peers and stakeholders to add to the collective innovative thinking that can drive new business ideas for FirstOntario
- Build and utilize working relationships with internal business partners across the organization and external contracts
- Consider health & safety as a primary concern to ensure the safety of self and others
- Perform other duties as required

**Required Skills**

- Completed or be enrolled in a post-secondary program in computer science or equivalent field
- Be familiar in IT software, languages and frameworks such as C#, .Net, MVC, XML, Web Services, Eclipse, Java
- Be comfortable analyzing and writing SQL queries
- Demonstrate your knowledge of System Develop Life Cycle (SDLC) processes which include planning, creating, testing and deploying an information system
- Be an expert user of MS Office
- Have knowledge of application development best practices
- Enjoy a challenge when it comes to technical issues and be resourceful in the way you find a solution
- Be quick to respond to requests for service from all of your clients in a manner which is clearly understood
- Embrace a continuous learning philosophy and enjoy staying abreast of industry standards and best practices
- Be analytical and detail oriented when dealing with technical support issues and IT projects
- Demonstrate superior communication and interpersonal skills
- Be aware of and mitigate enterprise risk factors and ensure compliance with applicable regulations, legislation and FirstOntario policies and procedures

*Accommodations for persons with disabilities are available upon request during the application process.*